



ST. ANDREW'S PRESBYTERIAN CHURCH
INTERNATIONAL CHURCH OF KUALA LUMPUR, MALAYSIA



Pastor
Opportunity Profile

<http://www.standrewschurch.org.my/>





Kuala Lumpur is the national capital of Malaysia as well as its largest city. The only global city in Malaysia, it covers an area of 243 km² (94 sq mi) and has an estimated population of 1.73 million as of 2016. It is among the fastest growing metropolitan regions in South-East Asia, in both population and economic development.

Kuala Lumpur is the cultural, financial and economic centre of Malaysia and home to the Parliament of Malaysia, and the official residence of the Malaysian King (Yang di-Pertuan Agong), the Istana Negara.

Kuala Lumpur is one of three Federal Territories of Malaysia, enclaved within the state of Selangor, on the central west coast of Peninsular Malaysia. Since the 1990s, the city has played host to many international sporting, political and cultural events including the 1998 Commonwealth Games. Kuala Lumpur has undergone rapid development in recent decades. It is home to the tallest twin buildings in the world, the Petronas Twin Towers, which have become an iconic symbol of Malaysia's futuristic development.



Kuala Lumpur is a large city with overwhelming diversity. Besides walking, the Hop-on and Hop-off bus is the most cost efficient and encompassing means of seeing the highlights of KL. These include the Petronas Towers, the KL Tower, Chinatown and many more. Most locals are fluent in English as well as Bahasa Malaysia and maybe even a third or fourth language.



Kuala Lumpur has a comprehensive road system that is supported by extensive public transport networks such as the Mass Rapid Transit (MRT), Light Metro (LRT), monorail, elevated Bus Rapid Transit, commuter rail and airport rail link. Kuala Lumpur is one of the leading cities in the world for tourism and shopping. It is the seventh most visited city in the world. The city is also home to three of the world's 10 largest malls.



Kuala Lumpur also accommodates 52 international schools that offer a variety of curriculums from British to American Australian to Indian. Yet again promoting its divergent culture, making it matchless to the other states in Malaysia.

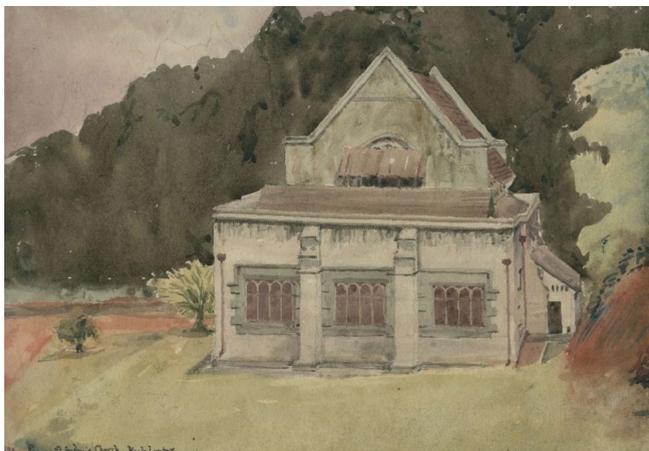
Forbes has also named Kuala Lumpur at No. 6 in its list of 10 best cities to retire abroad, and the best in Asia, with factors include world class healthcare, affordable cost of living and widely spoken English. Kuala Lumpur was named as one of the New7Wonders Cities. Safe Cities Index 2017 has put Kuala Lumpur 31st on its world safest cities list, the highest ranked city for a developing country.



The story of St. Andrew's includes periods of war and peace; times of great prosperity and deep economic depression; tales of singular men and women from many lands who came – and still come – to serve the Lord and Malaysia; and the lives and work of some extraordinary men of God.



As had happened before in Malaya it was secular events that decisively affected the work of the Church. The grouping of the various states into The Federated Malay States, with the capital in Kuala Lumpur, shifted political and commercial emphasis from Singapore and Penang to a city in the very centre of the Malay Peninsula. The development of the railway and the rubber industry, both headquartered in K.L., brought an expatriate population boom to the city and transformed the Malayan economy. Together, these events led directly to the founding of St. Andrew's Church.



St. Andrew's has existed as a congregation since 1902, building the present structure in 1918 and continuing as a witness for Jesus Christ, being disrupted only by the Japanese invasion during World War II.

The historical Sanctuary seats 270 people. There is an attached prayer room and a former vestry now used as a storeroom. The Sanctuary is furnished with a Riddell-Eminent pipe organ, a historical 1918 pulpit and pews. There is also a crèche next to the Sanctuary. There is a large Fellowship Hall.





We have two worship services on a Sunday. The "Traditional Worship Service" with hymns accompanied by the organ or piano has an approximate attendance of 125 adults commences at 8.30 AM. The "Contemporary Worship Service" starts at 11.00 AM and has a congregation of an average of 170 adults. Songs & Praise sung during this service is accompanied by an instrumental group with percussion.

Holy Communion is celebrated on the first Sunday of every month. Communion can be taken either in the pews or at the rail. Special services are held throughout the year to mark the main events in the Christian calendar.

The Sunday School has an attendance of around 70 children and is held during the second service in the classrooms within the main church building.

Other Ministries include Bible Study Groups, Home Fellowships, Leadership Programs, Women's Fellowship & Mission & Outreach through which the church reaches out to the indigenous people of Malaysia and also to the refugee population.

The church is governed by representative bodies composed of Elders, Ministers of the Word and Sacrament, Deacons and qualified lay members of the congregation.

Malaysian regulation requires that a "Work Permit" is obtained from the immigration authorities for an expatriate Pastor. The permit is issued for an initial period of three years with the possibility of this being extended for a further three years. Our last Pastor completed his six years in June 2018.

The Pastor Search Committee will accept applications for this position until the end of January 2019. It is our intention to complete the search by April 2019.





NATIONALITIES OF OUR MEMBERSHIP

COUNTRY/NATIONALITY	MEMBER STATUS		
	AT	NA	NR
DENMARK	2	0	0
FRANCE	1	0	0
GREAT BRITAIN	3	2	1
INDONESIA	16	4	4
IRELAND	1	0	0
SRI LANKA	2	0	0
JAPAN	0	2	0
MALAYSIA	142	46	14
NIGERIA	2	0	0
NETHERLAND	3	0	1
SINGAPORE	5	0	0
UNITED KINGDOM	3	0	0
USA	4	0	3
TOTAL	184	54	23

Member Status

AT - Attending

NA - Non-Attending

NR - Non-Resident

There are many who attend the worship services regularly but who have not obtained membership in the church as yet.



The position is a fully paid position with accommodation provided in the Manse which is within the church premises. This is another historical building which dates back to 1922. The top floor is the expatriate Pastor's apartment. It is fully furnished with modern conveniences. The apartment consists of a master bedroom with an attached bathroom, and 2 guest rooms with a shared bathroom. There is also a private study for the Pastor, a living room, a dining area and a well equipped kitchen. Except for the bathrooms, the apartment is fully air-conditioned. The ground floor contains the expatriate Pastor's office. There is also a multipurpose room which can be used as either a meeting room, classroom or choir room. There are store rooms and a kitchen and a toilet at the back for the use of visitors. Most of the ground floor is air-conditioned.



The administration office of the church is managed by 3 full time staff. Additionally, there are gardeners & janitorial staff employed on a part time basis. During worship times on Sundays the church also employs persons to assist with child care and the kitchen for the preparation of refreshments for fellowship time after the services.

The part time appointments of the church are a "Minister at Large" with the responsibility of helping the church in mission, the larger ministry of the church & pastoral care. A Director of Adult Christian Education and a Music Director.



PROFILE

We are seeking a pastor, to provide spiritual leadership and a strong pulpit and worship presence. Commitment to biblical teaching, expository preaching and pastoral counselling is essential.

The church is the home for a culturally rich and a vibrant congregation including local members and worshippers from the expatriate community.

The church celebrated 100 years of Gods faithfulness in 2017 and has approximately 300 worshippers attending the two Sunday worship services. Other ministries include the Sunday School, Home Fellowship, Women's Fellowship, Adult Christian Education, Mission & Church Outreach.

A. Qualifications

1. Strong sense of God's calling
2. Ordained in a reformed tradition, preferably Presbyterian.
3. Fluent in English
4. Spiritual and pastoral leadership qualities required is that the pastor has a close personal relationship with God and prioritizes guiding the congregation towards the same goal.
5. The pastor is a minister of The Word and a spiritual guide who will provide challenging opportunities for the congregation to grow in faith and actively involved in helping us to live out our faith in our everyday lives.
6. A leader with strength in delivering biblically based sermons & expository preaching.
7. Skills to lead a multi-cultural & international congregation
8. The pastor must have strong verbal and written communication skills and be a team player with the ability to build bridges between groups with diverging views with an emphasis on inclusiveness.
9. An energetic team worker and able to demonstrate initiative and resilience.
10. A Minimum of 7 Year's experience as a full time Pastor

B. Responsibilities

1. *Conduct of Worship.*
 - i. The Pastor is responsible for the conduct of worship, teaching, and preaching The Word.
 - ii. Administering the sacraments of baptism and Holy Communion
 - iii. Conducting weddings, funerals, infant and adult baptisms.
2. *Pastoral Care.*
 - i. The pastor should have an understanding of the different needs of the groups within the Church and be able to shepherd them to include but not limited to visitation, counselling and prayer for members and prospective members in their homes, nursing care facilities and hospitals.
3. *Leadership.*
 - ii. The pastor is a Teaching Elder and a non-voting member of The Session.
 - iii. Join with the Session in exercising spiritual oversight
 - iv. Work with the Leadership to organize and develop the possibilities of service available in the church
4. *Vision and Mission Statement.*
 - i. The pastor is responsible for leading the congregation to fulfil the goals laid out in the Vision & Mission Statement (see below)
5. *To connect and grow our congregation of young adults*

Those interested should visit www.standrewschurch.org.my/psc to download the "Opportunity Profile" & complete the "Questionnaire for Applicants" which can also be downloaded from the same link.

The completed "Questionnaire for Applicants" document together with your "Statement of Faith" & "Curriculum Vitae" should be mailed to psc@standrewschurch.org.my. The closing date for applications is 31/1/2019.

JOB DESCRIPTION

1. To preach the Word. To coordinate with other Pastor(s), visiting or guest preachers, or for the purposes of filling in the pulpit when away (holidays, home leave, conference, etc).

The Pastor is a Teaching Elder. To work as a team together with other Pastor(s), Elders or guest speakers in Adult Christian Education on topics that Session may have in mind.

2. To take the lead in pastoral care, in particular the visitation of individual homes and home fellowships, or when there are births, illness or grief, with counselling and prayers, as the case may be. Listen & offer compassion to those in crisis or need. Offer encouragement to those in need.
3. To work together with other Pastor(s) in St Andrew's Prayer ministry.
4. To work with the Worship Committee to ensure that all our services run smoothly. To be open to different styles of worship and to equally support both traditional and contemporary ways of worshiping. To plan with the Worship Committee for special services, e.g. Christmas, Easter, weddings, baptisms, funerals, etc. To administer the Sacraments. At the operational level, the Worship Committee is in charge of all our services. Session is the ultimate body in charge of Worship.
5. To work with, support and uphold St Andrew's system of governance. The Pastor reports to the Session and does not have a vote. he is however expected to bring upon and share his experience and to advise the Session so that the decisions made are based on sound biblical principles.
6. To be an example of a team player. To know when and how to delegate, encouraging and inspiring the individuals in the Congregation to fulfil God's call on them and to serve Him using their very own sets of skills, gifts and talents that God has given them.
7. The Pastor is expected to attend the Session, Deacons Court, Worship Committee, Christian Education Committee and Mission & Outreach Committee meetings & to support all programs and activities, including the assimilation of newcomers into the life of the Congregation.
8. To demonstrate professional competence, character, integrity, moral purity and Christ-likeness.
9. To work, and inspire others as well, towards the goals and directions as set out in our Vision & Mission statement. To shepherd the flock and the community that St Andrew's is in.

Mission

"MAKE, NURTURE AND EQUIP DISCIPLES OF JESUS CHRIST FROM THE INTERNATIONAL ENGLISH-SPEAKING PEOPLE IN KUALA LUMPUR"

Vision

"TO BECOME A BIBLICALLY-GROUNDED, CHRIST-CENTERED COMMUNITY,
UNITED IN LOVE AND USING OUR GIFTS
FOR THE BUILDING UP OF THE CHURCH IN KUALA LUMPUR
AND THROUGHOUT THE WORLD"

ST. ANDREW'S
PRESBYTERIAN
CHURCH
KUALA LUMPUR

